Embarking on a Journey of Academic Leadership: EPALM's Inaugural Faceto-Face Session at VMRF(DU) Salem

A historic moment unfolded on August 19. 2023. as the hallowed halls of VMRF (DU' Salem Welcomed the inaugural face-to-face session Of the Executive Programme in Academic Leadership and Management (EPALM). This landmark event marked the commencement Of a transformative Journey towards academic excellence and leadership.

The heartbeat of the event was the vibrant participation of academicians and leaders from the constituent colleges. each bringing a unique tapestry of experiences and aspirations. The exchange of ideas, the forging Of connections, and the spark of intellectual curiosity truly encapsulated the essence of EPALM•s mission. The inaugural face-to-face session was more than just a gathering; it was the ignition point of a year-long expedition that promises transformation. Dr. Ujal Mukherjee. an Organizational Behavior expert from the Institute of Public Enterprise, led the forenoon session and set the tone with a reflection on the earlier sessions. This was followed by a case discussion on the role of a leader in cultivating a positive work environment. mentoring employees. and building a winning team through change management techniques. During the afternoon session, Mr. Sadiq Ismail, an Operational Excellence Coach, skillfully guided the participants through data manipulation and management using pivot charts. This allowed them to visualize data trends. create and customize charts. enhance chart visuals, perform scenario analysis, and employ goal-seeking techniques.

As the echoes of the inaugural session resound through the corridors of VMRF (DU) Salem. we anticipate a series of equally impactful sessions that will continue to shape the participants into visionary academic leaders. The journey has only just begun, and the possibilities are boundless. EPALM is more than just a program: it's a pledge to advance academic leadership, foster innovation, and lead the institution towards a brighter future.



